

# Introduction

Practice Circles are designed to offer space for reflection and questioning on a variety of themes related to cultivating a Just Transition. Rather than offering solutions or suggestions, circle members are invited to question and seek clarity, to create space for each other to come to next steps.

Over the course of the 6 sessions which will make up the Cultivating Just Transition 2024 Cohort, you'll hear from people with a variety of different perspectives and expertise, before going into your practice circles to explore these topics together. You'll stay in the same circles for the whole process, and our hope is that as you get to know each other you'll continue to develop trust and richness in your conversations.

This facilitation guide is inspired by the Action Learning Sets model but adapted for our use.

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